**The REALISTIC Type**

REALISTIC people are DOERS. They usually prefer majors and careers that are very hands-on and active.

Common themes are:
1. Majors & careers where you work with your hands or body
2. Majors & careers where you get to build or repair things
3. Majors & careers where you’re always active (versus sitting behind a desk)
4. Majors & careers that allow you to work outside

**Majors you may like:**
- Any of the Engineering majors (Mechanical, Electrical, Civil, Materials Science and Engineering)
- Construction Management
- Any of the Kinesiology majors (Athletic Training, Exercise Science, K-12 Physical Education, Health Education and Promotion)
- Criminal Justice
- Geoscience majors (Geosciences, Geophysics)
- Anthropology
- Health majors (Nursing, Radiologic Sciences, Respiratory Care) and pre-professional health majors
- Environmental and Occupational Health
- Environmental Studies
- English: Technical Communication emphasis

**Example careers:**
- RI Engineer
- RIC Geoscientist
- RIS Technical Publications Writer
- RI Forester
- RCI Radiological Technician
- RE Construction Manager
- RS Correctional Officer
- RSE Athletic Trainer
- RAC Architectural Drafter
- RAE Production Manager

**The INVESTIGATIVE Type**

INVESTIGATIVE people are THINKERS. They usually prefer majors and careers that allow them to constantly learn new things and use critical, analytic, and independent thought.

Common themes are:
1. Majors & careers in science or math
2. Majors & careers that involve opportunities for research
3. Majors & careers that allow you to work independently
4. Majors & careers that involve post-graduate study

**Majors you may like:**
- Math majors (Mathematics, Applied Math)
- Science majors (Biology, Chemistry, Physics, Geosciences, Geophysics.)
- Computer Science
- Any of the Engineering majors
- Social science majors including Sociology, Anthropology, Psychology, Political Science, History, Multi-Ethnic Studies
- Information Technology Management
- Philosophy
- Economics
- Any of the Health Science, health care, and pre-professional health programs
- Environmental Studies
- Foreign language majors (French, German, Spanish)
- History of Art and Visual Culture

**Example careers:**
- IS College Professor
- ISA Anthropologist
- IAS Psychologist
- IRC Computer Programmer
- IRS Medical Doctor
- ICR Forensic Scientist
- IC Research Scientist
- ICE Financial Analyst
- IEC Economist

**Use your type to find career options:**
Use your type to find career options: 0*Net (http://onetonline.org) → Advanced Search (select “Interests”) → Select your 1st type → Add your 2nd and/or 3rd types (optional) → Narrow by Job Zone (education level) (optional)
### The SOCIAL Type

**SOCIAL people are HELPERS.** They usually prefer majors and careers that allow them to work with people and feel like they are helping others.

**Common themes are:**
1. Majors & careers that involve direct helping roles, like teaching, counseling, mentoring, coaching, or caring for others
2. Majors & careers where you feel you are making a difference in the world
3. Majors & careers that involve frequent interaction with others

**Majors you may like:**
- Social Work
- Social Science majors including Psychology, Sociology, Criminal Justice, Political Science, Communication, Social Science
- Health care majors (Nursing, Radiologic Sciences, Respiratory Care, pre-professional programs)
- Kinesiology majors (Health Education and Promotion, Athletic Training, Exercise Science)
- Education majors (any Secondary Education major, Elementary Ed, Early Childhood Studies, Special Ed)
- Communication
- Human Resource Management
- Foreign language majors
- Health Science Studies: Gerontology, Prevention and Addiction Studies, or Public Health emphasis

**Example careers:**
- SAI Teacher
- SA School Counselor
- SIR Nurse
- SIA Social Worker
- SIA Drug and Alcohol Counselor
- SIA Developmental Therapist
- SEC Training Specialist
- SEI Health Educator
- SC Parole Officer
- SR Physical Therapist

### The ENTERPRISING Type

**ENTERPRISING people are LEADERS.** They usually prefer majors and careers where they can work lead or persuade others.

**Common themes are:**
1. Majors & careers in business
2. Majors & careers that allow for high earning potential and personal success
3. Majors & careers that allow you to influence the ideas or opinions of others
4. Majors & careers where you have authority over people and things

**Majors you may like:**
- Construction Management
- Communication: Relational and Organizational Studies emphasis
- Political Science
- Health Science Studies: Health Policy and Leadership Emphasis
- Music/Business

**Example careers:**

<table>
<thead>
<tr>
<th>Major</th>
<th>Career</th>
</tr>
</thead>
<tbody>
<tr>
<td>ESC</td>
<td>Human Resources Manager</td>
</tr>
<tr>
<td>ESC</td>
<td>Financial Planner</td>
</tr>
<tr>
<td>ESC</td>
<td>Educational Administrator</td>
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<tr>
<td>ECS</td>
<td>Politician</td>
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<tr>
<td>ECI</td>
<td>Business Analyst</td>
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<tr>
<td>ECI</td>
<td>Attorney</td>
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<tr>
<td>EAS</td>
<td>Public Relations Specialist</td>
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<tr>
<td>EA</td>
<td>Marketing Manager</td>
</tr>
<tr>
<td>EA</td>
<td>Small Business Owner</td>
</tr>
<tr>
<td>EIS</td>
<td>Insurance Adjuster</td>
</tr>
<tr>
<td>ERS</td>
<td>Coach or Talent Scout</td>
</tr>
</tbody>
</table>

### The CONVENTIONAL Type

**CONVENTIONAL people are ORGANIZERS.** They usually prefer majors and careers that require a lot of attention to detail and provide a structured environment.

**Common themes are:**
1. Majors & careers that work with numbers and data
2. Majors & careers with very little ambiguity—where instructions and expectations are clearly spelled out
3. Majors & careers that work with the development or enforcement of rules and procedures

**Majors you may like:**
- Accountancy
- Finance
- Applied Mathematics
- Information Technology Management
- Supply Chain Management
- Human Resource Management
- Health Science Studies: Health Informatics and Information Management emphasis
- English: Technical Communication emphasis
- Criminal Justice
- Environmental and Occupational Health

**Example careers:**

<table>
<thead>
<tr>
<th>Major</th>
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<tbody>
<tr>
<td>CE</td>
<td>Accountant</td>
</tr>
<tr>
<td>CE</td>
<td>Auditor</td>
</tr>
<tr>
<td>CE</td>
<td>Assessor/Appraiser</td>
</tr>
<tr>
<td>CES</td>
<td>Legal Assistant</td>
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<tr>
<td>CR</td>
<td>Medical Records Specialist</td>
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<tr>
<td>CRE</td>
<td>Air Traffic Controller</td>
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<tr>
<td>CRI</td>
<td>Building Inspector</td>
</tr>
<tr>
<td>CIS</td>
<td>Librarian</td>
</tr>
<tr>
<td>CIE</td>
<td>Database Administrator</td>
</tr>
</tbody>
</table>

**Hint:** Use your 1<sup>st</sup> type to identify majors and careers. Use your 2<sup>nd</sup> and 3<sup>rd</sup> types to narrow them down.

Still feeling lost? See a Career Counselor for help! [http://career.boisestate.edu](http://career.boisestate.edu)